



K J's Educational Institute

K J College of Engineering & Management Research

(Accredited by NAAC)

Sr. No. 25 & 27, Kondhwa - Saswad Road, Near Bopdev Ghat, Pune 411048.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust
Provide the web-link of the institution in not more than 500 words

The college have shown positive growth with each passing year. The modern state-of-the-art infrastructure and facilities are developed to provide conducive atmosphere for Teaching, Learning & All Round Development of the Students. In order to achieve our objectives, we have qualified teachers and staff dedicated to maintain high standards. . Majority of our faculty members are having more than 10 years of Academic and/or Industrial Experience in their respective disciplines. Teaching Methodology includes well prepared Lecture Notes, latest Presentation Techniques, Interactive Sessions, as well as dialogue between students and teachers. We encourage one-to-one interactions between teachers and students, for co-curricular as well as extra-curricular activities.

The institute grooms the leadership at various levels as follows:

At student level:

- Encouragement to conduct various activities by the students for the students.
- Assigning freedom and responsibilities to develop their plan of execution of various activities.
- Enhancement of personality development, and soft skill to build their confidence while executing specific task.
- Motivation and encouragement for new innovative ideas with strong moral support from faculty.

At faculty level:

- Opportunities to lead specific committee while conducting various activities at department and institute level.
- Freedom is given to express their thoughts, new ideas, and novel approaches.
- Inspiring those to lead the student's community during the classes, practical and industrial tours to guide the students while acquiring the knowledge.
- Encouragement to lead the faculty while organizing various level seminars and workshops.

At HoD level:

- Decentralization of various tasks to develop leadership at departmental level.
- Assigning few institutional responsibilities well supported by the Principal and the management.
- Creating healthy competition amongst the department and encourage them to achieve superior academic performance.
- Encouragement to visit various reputed organizations to understand their best performance practices and implementation policies.
- Encouragement to follow administrative practices to avoid confusions and hurdles in the path of the success.

At Principal level:

- Freedom is given while executing academics.
- Financial freedom and moral support for the betterment of quality outcome.
- Appreciation of execution of best practices.
- Experiencing healthy competition among the institutes and encouragement to head of the institute to achieve superior academic performance.