

KJ's EDUCATIONAL INSTITUTES, K J COLLEGE OF ENGINEERING & MANAGEMENT RESEARCH



(Accredited by NAAC)

Approved by AICTE, New Delhi, DTE Maharashtra & Affiliated to Savitribai Phule Pune University, Pune

(ID No: PU/PN/Engg./378/2009) DTE College Code - EN 6320

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Principal

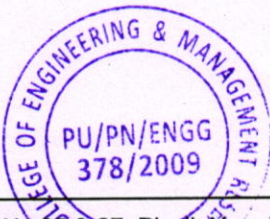
Shri. Kalyan J. Jadhav
M. Com (Hons.)
Founder President

Annual Gender Sensitization Action Plan

Gender sensitisation is about gender sensitivity and encouragement of behaviour modification through raising awareness of gender equality concerns. Women's empowerment can be defined to promote women sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others. The Institute is advancing women's social and economic empowerment, gender mainstreaming, raising awareness of their rights through policies, programs and institutional support.

Objective: To provide integrated approach to empower the women and provide safe and secure environment for girl students and female staff and faculty.

- Conduct various activities under Women development cell which are help full for women empowerment, self-awareness, safety, health and hygiene.
- Provide and maintain the infrastructure facilities for women in campus like sanitary napkin machine installed in the ladies wash room, common rest room etc. In case of medical emergency provide all type of support.
- Ensure the functioning of CCTV camaras installed at various location and availability of security guard 24 x 7 on the campus regularly.
- Conduct and organise various activities for the various national commemorative days for the creating awareness for the national liabilities among the students and staff.
- The women's grievance committee, grievance redressal committee, internal complaint committee and anti-sexual harassment committee are responsible for the monitoring conductive atmosphere throughout the campus.
- Maintain a secure atmosphere, providing safety against inhuman torture of the student is the responsibility of anti-ragging committee.
- Involvement of faculty members is necessary to guide and resolve the issues of students.
- Generate awareness for gender equality through slogan plates.



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