



KJ's Educational Institute
K J COLLEGE OF ENGINEERING & MANAGEMENT RESEARCH
Accredited by NAAC

[Approved by AICTE, New Delhi, DTE Maharashtra & Affiliated to Savitribai Phule Pune University, Pune (ID No: PU/PN/Engg./378/2009)]
DTE College Code – EN 6320 Website: www.kjel.edu.in/kjcoemr E-mail:principalkjcoemr@gmail.com

Dr. Suhas S. Khot
B.E., M.E., Ph.D. (E&TC. Engg.)
Principal

Shri. Kalyan J. Jadhav
M. Com (Hons.)
Founder President

Ref. No.: KJEI/KJCOEMR/AR /Appoint/2020-21/

Date: 01.07.2020

Office Order

It is pleased to inform that following staff members have been appointed as a committee member as follows, for a period from 01.07.2020 to 30.06.2025.

'Anti-ragging Committee'			
S.N.	Name of Committee Members	Designation	Type of Nominee
01	Dr. Suhas S. Khot	Chairman	Head of Institute
02	Dr. Atul B. Pujari	Secretary	Teaching Faculty
03	Mr. Vinay M. Malbhage	Member	Teaching Faculty
04	Mr. Sandip P. Panchbhai	Member	Non-Teaching Faculty
05	Mr. Sambhaji Kolte	Member	Local Media
06	Mr. Vaibhav C. Bankar	Member	Head Constable Khadi Machine Police Chouki
07	Mr. Rajendra Eknath Takawale	Member	Parents Representative
08	Mr. Vishal Kalshetty	Member	Students Representative (Boys)
09	Ms. Samiksha Kad	Member	Students Representative (Girls)

'Anti -ragging Squad'		
S.N.	Name of Squad Members	Designation
01	Prof. Sandip Sahane	Nodal Officer
02	Prof. Mohitkumar Shakya	Member
03	Prof. Abhishek Taware	Member
04	Prof. Satish L. Yedage	Member
05	Prof. Vivek D. Ghanekar	Member
06	Prof. Gayatri S. Patil	Member
07	Mr. Nilesh V. Bhoite	Member



Dr. Suhas S. Khot
Principal

Dr. Suhas S. Khot
Principal
K. J. College of Engineering
& Management Research
No.25.27, Kondhwa-Saswad Road
Pune - 411 030

Campus : Sr. No. 25 & 27, Pisoli, Near Bopdeo Ghat,
Tal: Haveli, Dist: Pune - 411 048
Phone: 020-26934417, 69709009, 65789009

Head Office : 408/10, 2nd Floor, "Purandar Complex",
Mukundnagar, Industrial Estate, Pune - 411 030
Phone: 91-20-24269100, 24267100, Fax: 91-20-24264379



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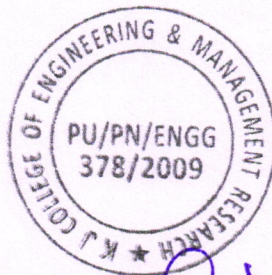
Ref. No.: KJEI/KJCOEMR/GRC/Appoint/2021-22

Date: 01/06/2021

Office Order

It is pleased to inform that following staff members have been appointed as a committee member as follows, for a period from 01/06/2021 to 30/05/2025.

'Grievance Redressal Committee' (Period from 01/06/2021 to 30/05/2025)		
S.N.	Name of Committee Members	Designation
01	Dr. Santosh K. Patil	Chairman
02	Dr. Sanjay S. Khonde	Member
03	Prof. Vikas B. Maral	Member
04	Mrs. Gayatri S. Patil	Member
05	Dr. Pramod U. Chavan	Member
06	Dr. Prajkta N. Deshmukh	Member
07	Mr. Sandip P. Panchbhai	Member

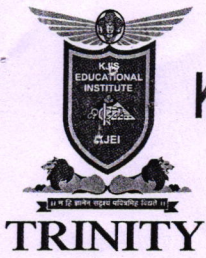


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● **Campus** : Sr. No.25 & 27, Pisoli, Near Bopdeo Ghat, Tal.Haveli, Dist : Pune- 411 048, Maharashtra, India
Ph. :- Office : +91 8446021199, 8446031199

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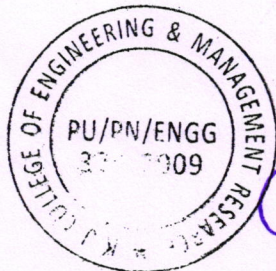
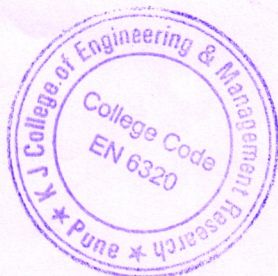
Ref. No.: KJEI/ KJCOEMR/ASC -GEC/Appoint/2021-22

Date: 01/06/2021

Office Order

It is pleased to inform that following staff members have been appointed as a committee member as follows, for a period from 01/06/2021 to 30/05/2025.

Members of Anti Sexual Committee [Internal Complaint Committee (ICC)] & Gender Equality Committee (Period from 01/06/2021 to 30/05/2024)		
Sr. No	Name of The Member	Designation
1	Mrs. Gayatri S. Patil	Presiding Officer
2	Dr. Prajkta N. Deshmukh	Member
3	Mrs. Ranjana M. Kedar	Member
4	Mrs. Sharayu S. Satpute	Member
5	Ms. Swapnali S. Dhumake	Member
6	Mrs. Vidhya S. Bhapkar	Member
7	Dr. Santosh K. Patil	Member
8	Mrs. Kalyani Bhagad	External Member (NGO etc.)



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K J's EDUCATIONAL INSTITUTES
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RESEARCH, PUNE

Responsibilities of Anti Ragging Committee

- 1) Counselling of fresher's students at orientation program.
- 2) Monitoring the ragging events.
- 3) Engage in the works of checking places like Hostels, Canteens, Classrooms and other places of student congregation.
- 4) Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college.
- 5) Conduct awareness programs from time-to-time in the campus.
- 6) To ensure the display of posters on Institution and Department Notice Boards and other prominent designated places.

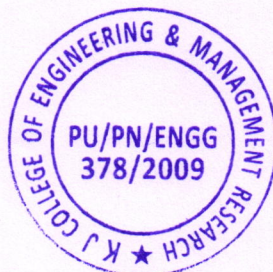




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Responsibilities of Grievance Redressal Committee

- 1) Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- 2) Suggestion / complaint Box is installed in which the Students, put in writing their grievances and their suggestions for improvement of the Academics / Administration in the College.
- 3) The cases will be attended promptly on receipt of written grievances from the students.
- 4) The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit
- 5) The cell formally will review all cases and will prepare statistical reports about the number of cases received. The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.





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Responsibilities of Internal Complaints Committee

- 1) Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
- 2) Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized
- 3) Receive the complaints of sexual harassment. Initiate the inquiry and submit the findings from the inquiry done.
- 4) Providing protection to women against sexual harassment at the Institute
- 5) Implementing the Policy relating to the prevention of sexual harassment, resolving complaints by the aggrieved and recommending actions to be taken.
- 6) Annual report has to be submitted. It should contain- The total number of complaints of sexual harassment over the year, the total number of complaints disposed of in that year.





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Sr. No. 25 & 27, Kondhwa-Saswad Road, Near Bopdev Ghat, Pune 411048.



Anti-ragging Committee

(Period from 01.07.2017 to 30.06.2022)

S.N.	NAME OF COMMITTEE MEMBERS	DESIGNATION	TYPE OF NOMINEE
01	Dr. Suhas S. Khot	Chairman	Head Of Institute
02	Dr. Vyasraj J. Kakhandki	Secretary	Teaching Faculty
03	Mr. Sandip P. Panchbhai	Member	Non-teaching Faculty
04	Mr. Sambhaji Kolte	Member	Local Media
05	Mr. Vaibhav C. Bankar	Member	Head Constable Khadi Machine Police Chouki
06	Mr. Dattatraya S. Shinde	Member	Parents Representative
07	Mr. Ashish Sanjay Dhumal	Member	Students Representative (boys)
08	Ms. Snehal Pandit Shinde	Member	Students Representative (girls)

'Anti -ragging Squad'

S.N.	Name of Squad Members	Designation
01	Prof. Vishal C. Hulsure	Nodal Officer
02	Prof. Sandip C. Sahane	Member
03	Prof. Amit L. Nehete	Member
04	Prof. Suhas M. Patil	Member
05	Prof. Dr. Prajakta N. Deshmukh	Member
06	Prof. Pratibha P. Chavan	Member
07	Mr. Nilesh V. Bhoite	Member

Anti-Ragging Committee



"Anti Ragging Act"

"Causing, inducing, compelling or forcing a student, whether by way of practical joke or otherwise, to do any act which detracts from human dignity or violates his/her person or exposes him/her to ridicule from doing any lawful act. By intimidating, wrongfully restraining, wrongfully confining or injuring him or by using criminal force on him/her or by holding out to him/her any treat of intimidation, wrongful confinement, injury or the use of criminal force."

"Ragging in all its forms is totally banned in this institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The institution shall take strict action including but not limited to criminal proceeding and/ or cancellation of admission against those found guilty of ragging and/ or of abetting ragging and the burden of proof shall hereby lie on the perpetrator of alleged ragging and not on the victim. An offence of ragging may be charged either on a written complaint by the affected or on independent finding of the Anti Ragging Squad. The Institution is bound by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009."

Anti Ragging Act





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WARNING

(Under Maharashtra Prohibition of Ragging Act 1999)

- Ragging within or outside the Campus is strictly prohibited.
- PUNISHMENT FOR THE CULPRITS :
 - A) Imprisonment upto 2 years and / or a fine of Rs. 10,000/-
 - B) Immediately DISMISSAL FROM THE INSTITUTE
- Action would also be taken as per the order of Hon. Supreme Court of India & as per the regulation of UGC, F.1-16/2007 (CPP-II)-2009

BY ORDER

सावधान

(महाराष्ट्र रॅगिंग विरोधी कायदा, १९९९)

- महाविद्यालयाच्या आवारात व बाहेर रॅगिंगवर पूर्ण बंदी आहे.
- या संदर्भातील दोषी व्यक्तीस दोन वर्षांचा तुरुंगवास आणि/ किंवा रु. दहा हजार दंड होऊ शकतो.
- संबंधित संस्था तसेच महाविद्यालयातील प्रवेश तात्काळ रद्द केला जाईल.

आदेशावरून

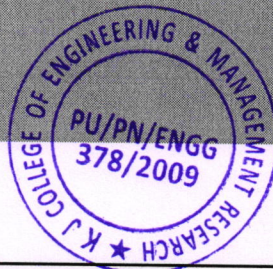
IN CASE OF ANY HELP OR EMERGENCY KINDLY CALL

• ANTI - RAGGING COMMITTEE •

- Dr. SUHAS S. KHOT - 98817 33666
- Dr. V. J. KAKHANDKI - 86059 56292
- Mr. SANDIP PANCHBHAI - 98506 11495
- KHADI MACHINE POLICE STATION - 020 26930980

FREE ANTI - RAGGING HELPLINE NO. : 1800 180 5522

Email : helpline@antiragging.net





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INTERNAL COMPLAINTS COMMITTEE (ICC)

S.NO.	NAME OF THE MEMBER	DESIGNATION	CONTACT NO.
01	Dr. V. J. KAKHANDKI	PRESIDING OFFICER	8605956292
02	MRS. PRATIBHA P. CHAVAN	TEACHING MEMBER	8888890095
03	MS. GAYATRI S. PATIL	TEACHING MEMBER	9850096990
04	MRS. VAISHALI H. PATIL	NON TEACHING MEMBER	9800232461
05	MR. NILESH V. BHOITE	NON TEACHING MEMBER	8275371090
06	Mr. Landge D. Tatyasaheb	UG STUDENT MEMBER	
07	Mr. Patil A. Muralidhar	PG STUDENT MEMBER	
08	Vacant	PH.D. STUDENT MEMBER	
09	Mrs. Snehal A. Dhane	EXTERNAL MEMBER	

Internal Complaints Committee





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'Grievance Redressal Committee'

(Period from 01.07.2017 to 30.06.2022)

S.N.	NAME OF COMMITTEE MEMBERS	DESIGNATION
01	Dr. Suhas S. Khot	Chairman
02	Prof. Santosh K. Patil	Secretary
03	Prof. Lalit Kumar	Member
04	Prof. Deepak C. Mehetre	
05	Prof. Chhabildas M. Gajare	Member
06	Prof. Pramod U. Chavan	Member
07	Dr. Prajkata N. Deshmukh	Member
08	Mr. Sandip P. Panchbhai	Member

Grievance Redressal Committee





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RESEARCH, PUNE

Mechanism for submission of online/offline student's grievances

Procedure

- 1) Suggestions box is kept at institute. Suggestion made by students have dropped into suggestion box.
- 2) Grievance committee collects the suggestion made by student through suggestion box and resolves the grievance.
- 3) GFM conduct GFM meeting, if any issue is there GFM is trying to resolve ,if GFM is not able to resolve the issue then that issues are forwarded to grievance committee.Grievance committee is resolve the grievance.
- 4) Online grievance is collected through Google form, link is there at website. Collected grievances are resolved by grievance committee members.

Steps:

1. Visit College website kjei.edu.in/kjcoemr/
2. On Front page Click on Grievance and Redressal Link.
3. Download the respective Form.
4. Fill the form.
5. Scan the filled form and save it as pdf.
6. Send the scanned form (PDF) to concerned authority on email.
7. Also send one hard copy through post to concerned institute.
8. Incomplete application will not be considered for redressal.

Link of form : <https://www.kjei.edu.in/kjcoemr/grievances/student.pdf>



K J Educational Institutes
K J college of Engineering and Management Research, Pune.
Grievances Redressal Online Mechanism

Name of Student	
Mobile Number	
Mail-Id	
Aadhaar card Number	
Address	
Unique ID	
College / Branch/Year	
PAN Number	
Grievance	
Sign of Student	

*fill it and scan the filled document, save as pdf file and send it through e-mail (grckjcoemr@kjei.edu.in) to concerned authority. Also send one copy through post to concerned institute.

